

YNEWS

FIRST EDITION 2017



YWCA CANBERRA



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WELCOME TO YNEWS

FIRST EDITION 2017



EXECUTIVE DIRECTOR'S REPORT

Dear members, partners, supporters and friends.

I write this report to you as I sit in my cozy hotel room in New York City. I'm here with the Australian YWCA delegation to participate in the Commission on the Status of Women (CSW). It's a wonderful opportunity to engage in advocacy at a global level, to progress gender equality around the world, and at home in Australia.

This year, YWCA Canberra will host a CSW homecoming event with our returned delegates on 4 May, here at the YWCA Canberra head office. You'll have the opportunity to hear a joint presentation from our delegates about their experiences at CSW, and how this work links to our advocacy focus areas here in Canberra. The event will also feature a facilitated discussion providing you with the opportunity to ask questions and discuss what needs to be done locally to progress gender equality.

We'll share more details about the event and how to register in our upcoming ENews, so please save the date. In the meantime, enjoy my article within on my reflections of what was a challenging and exciting CSW.

This quarter there have also been some changes to YWCA Canberra's Board. I would like to sincerely thank Jane Alver for her service to the YWCA Canberra and YWCA Australia Boards, who has stepped down from her position to pursue work and study commitments this year. Jane has a long history of involvement with the YWCA movement in Australia, and has made an immense contribution to developing young women's leadership potential during that time.

I would also like to acknowledge Heidi Zajac for her invaluable contribution to the YWCA Canberra Board as a young woman Director, who has stepped down from her position due to new and exciting work endeavours. Heidi continues to be a member of the YWCA Australia Timor Leste Working Group, and operates a women's program, Cooking Circles, in Timor Leste and Canberra - a fantastic initiative that strengthens our bonds with our sister associations in the Pacific.

In light of these changes, I'm pleased to advise that Cathi Moore, a YWCA Canberra Life Member has replaced Jane Alver as the YWCA Canberra representative on the YWCA Australia Board, and Carina Zeccola has been coopted to the YWCA Canberra Board for the remainder of Heidi Zajac's term.

I hope you enjoy reading this issue of YNews, and look forward to seeing you at one of our many upcoming events.

Kind regards,
Frances Crimmins
Executive Director | YWCA Canberra



Acknowledgement of Country. YWCA Canberra acknowledges and pays respect to the rights of Aboriginal and Torres Strait Islander peoples to own and control their cultures. YWCA Canberra recognises the need to respect and encourage the diversity of Aboriginal and Torres Strait Islander cultures, worldviews, lifestyles and customary laws.

PRESIDENT'S REPORT



Hello everyone, as the weather starts to change and unveils Canberra's stunning autumn, I hope you have had an enjoyable summer and that 2017 is progressing well for you.

YWCA Canberra hosted an International Women's Day event at the ACT Legislative Assembly on March 8. ABC Journalist Adrienne Francis interviewed Yvette Berry (ACT Labor), Nicole Lawder (Canberra Liberals) and Caroline Le Couteur (ACT Greens) on their motivations and experiences as women in the ACT Government.

Topics were varied and included intersectionality, cultural diversity, parliamentary behaviour, and the power that comes from having a government that is 52 per cent women. A strong speech by Board Director, Marni Pilgrim, kicked off the event, and the morning finished with our Executive Director, Frances Crimmins, describing exactly how Canberra can lead Australia in the implementation of gender equity policies.

It was great to see more than 30 diverse and inspiring applications for our 2017 Great Ydeas Small Grants Program. I know that the many women and girls that have gone through this program have developed valuable experience and have a lot of fun along the way. I look forward to the Great Ydeas Innovation Breakfast on 27 April at QT Canberra, where the lucky recipients for 2017 will be announced.

The YWCA Canberra Board are still busy assessing and progressing the many factors that influence the National Merger Project. While there is a lot of desire to progress quickly, we need to ensure that the approach is sound, and addresses the many elements that will impact the future success of the YWCA movement in Australia.

We have so many fantastic events already planned for 2017, as you'll see in this edition of YNews. I've just blocked out June 1 for the She Leads Conference - Canberra's best, diverse, women-centered leadership conference.

The diversity in faces, ideas, topics and presentation styles at these events is not to be missed.

**Be bold,
Jude Burger
President | YWCA Canberra**

FRANCES CRIMMINS REPORTS BACK ON THE COMMISSION ON THE STATUS OF WOMEN

The Commission on the Status of Women (CSW) is one of the most prominent global gatherings on gender equality. As a global policy-making body, CSW is tasked with advancing the lives of women and girls, by identifying and fast tracking priority areas.

In its 61st session, I attended CSW along with 3,800 civil society organisations from across the world. We landed in New York to below-zero temperatures to tackle this year's critical theme of Women's Economic Empowerment in the Changing World of Work. Alongside the official proceedings, parallel events provided the platforms for women to share, strategise and build alliances to advance gender equality.

Economic participation in the workforce is often a useful lens to examine the extent to which a woman has accessed and enjoyed her human rights: the choice she exercises over when and how many children she has, how care work is distributed in the home, and her educational attainment, will all significantly impact the extent to which she can enter, remain and advance in employment.

The global wage gap was raised as a critical issue by the UN Secretary General, António Guterres. Which at 23 per cent, it is a stark reminder of the work that needs to be done. This is no less true in Australia, where men earn an average of \$26,853 more than women and where women spend 64.4% of their average weekly working time on unpaid care work. We know that the more women spend in unpaid care work the less time they spend in the workforce.

CSW 61 was as much a call to arms, as an opportunity to learn from and be inspired by some of the bold strides that have been taken by countries around the world. Canada, a self-identified feminist Government, has

recently introduced gender budgeting and in Iceland, an Equal Pay Standard is making corporations accountable for eliminating the pay gap. With these measures, the country expects to be the first in the world to eliminate the gender pay gap by 2022. This was a powerful reminder that the private sector have an important role to play in addressing gender inequality.

You are invited to come and hear more about the CSW outcomes from our recently returned YWCA Canberra delegation. Please join us for our feedback session on the 19th of April, as we discuss the lessons from New York and what they mean for our work in advancing gender equality here in Canberra.



FRANCES WITH YWCA ADELAIDE BOARD DIRECTOR, DANIELLA COLICCHIO

INTERNATIONAL WOMEN'S DAY 2017

International Women's Day presents an opportunity for us all to reflect on the status of women, and celebrate the achievements, progress and action demonstrated by countless incredible women all over the world each year. While it certainly is a time for celebration, it's important to acknowledge how much needs to be done before gender equality and empowerment for all women is truly achieved.

This year's theme, 'Be Bold For Change' urges us not to settle for the status quo, and each take on the responsibility of continuing to push towards a more inclusive, gender-equal world.

On Wednesday 8 March, YWCA Canberra hosted a #LeadTheChange morning tea at the ACT Legislative Assembly, featuring three women Members of the Legislative Assembly (MLAs) who spoke on their leadership journeys. This brought together over 90 distinguished guests, including MLAs, YWCA Canberra Board members, as well as community, government and business leaders, friends and supporters.

In her opening remarks, YWCA Canberra Board Director, Marni Pilgrim, expressed how embracing change and creating a more gender equal world is a challenge she is happy to accept.

Marni also noted the fact that many people in our community still experience disproportionate levels of disadvantage and discrimination. She emphasised that we mustn't lose sight of the work that remains to address these critical issues, and the importance of everyone having an equal opportunity to contribute to our community.

We then heard from Deputy Chief Minister, Yvette Berry, Deputy Leader of the Opposition, Nicole Lawder and Greens Member for Murrumbidgee, Caroline Le Couteur in a panel discussion facilitated by ABC Canberra's Adrienne Francis. Each speaker described their journey into leadership, shared their views on how they can 'lead the change' toward gender equality, and speculated on the actions needed to achieve gender equality in the ACT.

Within the context of improving outcomes for women and girls, Caroline Le Couteur raised the significance of cultural diversity and inclusion in leadership. Yvette Berry added that existing women leaders have a responsibility to engage young women in leadership, saying "our role is to make being a woman easier than it was for us".

Nicole Lawder spoke candidly about a personal tragedy that she suffered many years ago: an event that served as a catalyst for her journey into leadership, driving her to pursue a career in change making, and reducing inequality across the community.

YWCA Canberra's Executive Director, Frances Crimmins then gave her closing remarks, illustrating why achieving gender equality is critical to the success of our city, and why we all must work together at this important point in history.

"At YWCA Canberra we know that a gender equal society will not just emerge organically. It needs to be driven by strong leadership, legislative and regulatory reform, and appropriate resourcing.

"We believe that the ACT is primed to be the leading jurisdiction on gender equality in Australia," she said.

Before bringing everyone together for morning tea, Frances invited all attendees to stay connected, and continue our progress towards achieving gender equality across all sectors and areas of the community.

"If we do, we will all benefit," she said.



FAIRLEY EARLY CHILDHOOD SERVICE

2017 is a big year for our early childhood services, with a new centre opening in June. We are expanding our award-winning early childhood education and care (ECEC) services to Murrumbateman, NSW. The Fairley Early Childhood Service will open with 100 placements available to service families located in the region.

An initiative of ArnoldCo and Hewlett Property Group, construction is currently underway on this innovative, open plan ECEC facility.

Quality ECEC makes a real and lasting difference to the lives of children across their lifespan. Research has consistently demonstrated that quality ECEC can have an impact on a child's social, emotional and learning outcomes; educational attainment; economic and social participation; and family wellbeing.

YWCA Canberra's Executive Director, Frances Crimmins, has highlighted our focus on supporting children with a calm learning environment and gender-neutral curriculum.

"Our centre-based care nurtures children's individual development and needs, and all children are treated equally and are respected as individuals," Frances said.

"Cultural diversity is also a significant consideration in the development of our program, with a specific emphasis on children's social, emotional, creative, intellectual and physical development".

Enrol your child

If you would like to enquire about enrolling your child at Fairley, please fill in the enrolment form at: <https://ywca-canberra.org.au/childrens-services/early-childhood-services/fairley-early-childhood-service/>. Alternatively, please contact our Children's Services team via **02 6175 9900**, or email childcareaccounts@ywca-canberra.org.au.

Join our team

If you are a passionate and experienced early childhood educator that would like to join our team, please send an expression of interest with your CV attached to: recruitment@ywca-canberra.org.au



CHILDREN'S SERVICES

YWCA Canberra provides before school, after school, and school holiday care and programs for children age 5- 12. The team works across 15 schools in the ACT, delivering quality care, and work closely with families and school communities to enhance the delivery of our services. We spoke with YWCA Canberra School Age Care Manager, Sarah Lovelady, and Program Managers Taylor Armit, Preet Purewa, Geanean Gillett and Lisa Du Reitz to gain an insight into how the School Age Care (SAC) portfolio is continuing to evolve.

Over the past twelve months, considerable growth and improvement has been demonstrated across all SAC programs, including three new programs this quarter. We now operate a school holiday program at the Department of Agriculture and Water Resources, and we deliver after school programs at both Gilmore Primary and the Islamic School of Canberra, which will open at the end of April this year.

As part of our School Age Care philosophy, our primary aim is to provide children and their families with a "sense of belonging through ensuring a safe, supportive and

respectful and inclusive environment", and we see our role as to "develop and create rich, engaging and play based learning environments which are reflective of children's interests and allow for exploration".

Our School Age Care team uses a reflective practice model to improve children's learning, and meet the highest standard of the National Quality Framework.

AT A GLANCE: YWCA CANBERRA'S SCHOOL AGE CARE PORTFOLIO AT MARCH 2017

TOTAL CHILDREN ATTENDING PROGRAMS: 1876

TOTAL FAMILIES ATTENDING PROGRAMS: 1295

AVERAGE NUMBER OF CHILDREN ATTENDING PROGRAMS EACH WEEK: 607

AVERAGE NUMBER OF CHILDREN AT PROGRAMS EACH DAY: 47

TOTAL PERMANENT PART-TIME EDUCATORS: 25

TOTAL CASUAL EDUCATORS: 108

(SOURCE: YWCA CANBERRA CHILDCARE ACCOUNTS)

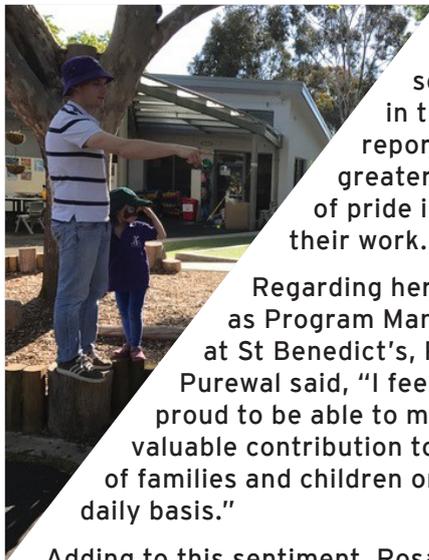
YWCA Canberra School Age Care Manager, Sarah Lovelady credits a considered focus on educator continuity to the ongoing success and growth at programs.

"Through a targeted effort to ensure consistency and regularity in our approach to staffing, we have been able to provide richer and more long-term educational experiences for children.

"Children are able to develop meaningful relationships with

educators, and quality educational experiences are crafted around the diverse range of skills and knowledge that each educator brings with them to the programs," she said.

Beyond this, educators and program managers are often recognised for their achievements and commitment to



providing a high-quality service, and in turn, are reporting a greater sense of pride in their work.

Regarding her role as Program Manager at St Benedict's, Preet Purewal said, "I feel really proud to be able to make a valuable contribution to the lives of families and children on a daily basis."

Adding to this sentiment, Rosary Program Manager, Geanean Gillett said, "I am proud that I provide engaging experiences that make children happy. Parents trust that their children are safe in my care."

Collaboration with families and schools is another important focus for educators, who incorporate a variety of cultural and community contexts into learning opportunities, and ultimately support children as they shape their identities.

Taylor Armit is the Program Manager at Kingsford Smith School, and said she is grateful for the opportunity to be part of the lives of young people.

"I am particularly thankful for the part I play in helping



them to become confident, healthy and happy individuals. I pride myself on the fact that I can provide a safe and supportive environment for children".

Turner Program Manager, Lisa Du Reitz highlighted some of the ways that her role has afforded her the opportunity to grow in a personal and professional capacity.

"Working as part of the Turner School Age Care team gives me the flexibility to earn an income while also completing a Bachelor of Primary Education. It is a great way for me to build practical skills and knowledge in children's education and development," she said.

Sarah Lovelady explained that the continued success of School Age Care programs is the result of an exceptionally dedicated, passionate and enthusiastic team of people who work collaboratively to support children to develop important skills and attributes, and ensure they achieve the best possible outcomes.

"Our devoted approach to fostering children's wellbeing, development, and learning has seen our programs continue to grow, and expand to other areas within the Canberra community."

You can find out more about YWCA Canberra's School Age Care programs at <https://ywca-canberra.org.au/childrens-services/>, or get in touch at 02 6175 9900.

TRAINING UNIT – TRAINING AND ASSESSMENT STUDENT PROFILE: DEBORAH HEIN



The Certificate IV in Training and Assessment (TAE40110) provides students with the range of competencies to deliver training and facilitate learning in an industry or area of subject matter expertise, and conduct competency based assessment in a range of contexts. We caught up with Deborah Hein, who shares her experience as a recent participant in the Certificate IV in Training and Assessment course.

Tell us a bit about yourself

My background most recently is in commercial management, contracting and procurement, project and program management of capital acquisitions. I have worked on complex projects and programs throughout my 20-year career in the public sector, including projects predominantly in the Defence Sector. I also have been involved in providing advice to government agencies and the Cabinet on the implementation of programs across government, including Defence, National Security and International programs. I have a Graduate Certificate in Public Sector Leadership from Griffith University, an Executive MBA in Complex Project Management from Queensland University of Technology, and I am a Graduate of the Australian Institute of Company Directors.

I have a keen interest and passion for helping others to learn about complexity, systems thinking and positive interactions. I am a proud Kiwi, albeit a naturalised Australian for many years – the best of both countries! I am married with a 16-year-old son, and I am extremely proud of the young gentlemen that he has become. In my "spare time", I run an Alpaca breeding business in Murrumbateman and absolutely love spending time with our animals, as well as helping others to understand and appreciate the world of Alpacas

Why did you enroll in the Cert IV in Training and Assessment (TAE)?

As the CEO of International Centre for Complex Project Management, (ICCPM) it was one of our strategic priorities to develop a high-quality education product and to take our position in the education market.

It became evident very quickly that having the appropriate training and qualifications to operate in the vocational education and training sector, as a Registered Training Organisation (RTO) with our own accredited training course was the only way to go, and achieving the TAE Cert IV was a requirement.

I had signed up for an online training delivery and was very disappointed with the process, product and organisation that I was involved with. The need to obtain my TAE Cert IV was expedited due to our application to become an RTO being awarded by the Australian Skills Quality Authority (ASQA). With that in mind, I reached

out to YWCA Canberra and made the switch, which was made very simple for me and YWCA Canberra was very accommodating.

What was one of the highlights from the course, in terms of gaining new knowledge?

Having just been through the RTO accreditation process the course and trainer (the wonderful Jess) really consolidated my knowledge of the standards and the changes in the sector.

How have you been able to use the Cert IV in your workplace?

As the CEO and a trainer/assessor of our product, I use the qualification all the time.

Why do you think professional development and continuously increasing your qualifications through nationally recognised training is important or beneficial?

As the owner of a qualification that I firmly believe everyone should hold, I am a firm believer in professional development through nationally recognised training.

The importance of nationally recognised training is that the compliance framework provides a degree of assurance, that the learning that you are provided with the opportunity to absorb has been assessed as meeting minimum standards set by ASQA.



INSPIRATION, MOTIVATION AND EMPOWERMENT AT THE THIRD SHE LEADS COLLEGE CONFERENCE

Now in its third year, the [She Leads College Conference](#) provides a safe space for students in years 11 and 12 to be inspired by young women leaders, and gain the confidence and practical skills to kick-start their leadership journeys.

On Tuesday 21 March, more than 80 young women came together at the University of Canberra's Ann Harding Conference Centre for a day of learning new leadership skills, making new friends, and connecting with a diverse range of inspiring local women leaders.

The day began with an impassioned welcome to country from Ngambri Elder, Matilda House. Aunty Matilda asked the whole cohort to pause for a moment's silence to consider all women (Indigenous and non-Indigenous) whose work to break down barriers and challenge attitudes has ultimately paved the way for the next generation of young women to rise as community leaders today.

YWCA Canberra member Madalein Tier delivered the opening remarks, acknowledging the opportunities that have been afforded to her through her connection to YWCA Canberra and the broader YWCA movement. She also talked about how leadership might not always look like what you think it looks like, before informing

attendees that the College Conference event was just one of the many ways that YWCA Canberra works to empower women and girls, and ultimately aims to achieve gender equality.

Next, conference MC, [YLead's](#) Bel Yorston, got everyone up on their feet in a series of high energy, interactive activities. This session encouraged attendees to get to know each other and brainstorm some initial ideas about what effective leadership looks like. They also unpacked the meaning behind the theme of the day, 'Dare to Lead', and discussed the idea that we are all defined by our actions, intentions and motivations.

Other key ideas that were identified included the importance of working as a team, being gracious and humble, working outside of your comfort zone, and being an advocate for others. Summing up the session in a profound reflection, one attendee said "great leaders take action; they don't wait for someone else to tell them to do something".

Building on these broad ideas about leadership, [Sarah Moran](#), Co-Founder of [Girl Geek Academy](#), talked about her own journey in her keynote address, "Changing the World is a Marathon, Not a Sprint". She listed some of the challenges that she came up against

while pursuing her goal to start her own tech start-up business, then provided some great advice about being persistent and overcoming adversity. She encouraged attendees to surround themselves with supportive people who compliment their own skills and values; a tactic she described as “finding your girl gang”. Sarah also reminded attendees that their youth was one of their biggest assets, and implored them to take the opportunity to figure out their strengths and interests while they’re young, and use this knowledge to guide their own journey into leadership.

In the afternoon, attendees participated in two workshops presented by Flight Lieutenant Esther Suh from [Defence Force Recruiting](#), and YLead’s Bel Yorston. These workshops delved deeper into ideas about leadership, and brought together a range of practical and theoretical exercises. Both workshops had attendees experiencing a range of “aha!” moments, meaningful reflection on their own values, ideas and aspirations, and of course, a whole lot of laughter.

After lunch, we were joined by nine incredible and diverse women leaders for a ‘speed dating’ style networking session. Attendees formed small groups, and had the opportunity ask questions and discuss a range

of insightful, practical and varied ideas about what it means to be a leader, and how to forge your own path.

Speakers in this session included BuzzFeed’s Political Reporter, [Alice Workman](#); local Canberra activist and comedian, [Codie Bell](#); Canberra-based theatre practitioner, [Cathy Petocz](#); Women’s National Cricket League’s [Sally Moylan](#), plumber and business owner, Elissa Pirotta; ANU PhD student, Alexandra Schumann-Gillett; DFR Flight Lieutenant, Esther Suh; and YWCA Canberra’s Senior Youth Engagement Officer, [Ciara Duggan](#). These fantastic women then came together in a panel for a few final questions and reflections, before the day concluded.

We are very grateful to all of our supporters who made the event possible, including our Principal Supporter, Defence Force Recruiting (for the third year in a row); as well as Venue Partner, [University of Canberra](#); and [Thankyou](#) and [Belconnen Fresh Food Markets](#) for providing a range of healthy and delicious snacks throughout the day.

Visit our [Flickr](#) page to look through all of the terrific photos from day, or visit our [website](#) to find out more about upcoming She Leads events!





**The Clubhouse**
WHERE TECHNOLOGY MEETS IMAGINATION

You can find the
YWCA Canberra Clubhouse
2016 Impact Report here:



MAKING AN IMPACT: FRANCES CRIMMINS LAUNCHES THE 2ND CLUBHOUSE IMPACT REPORT

A little over two years ago, YWCA Canberra took a big leap in partnership with Richardson Primary School, to open the ACT's first ever Clubhouse. Based on the global Clubhouse model, which was founded in Boston in 1993, we opened a free, out-of-school learning space that connects young people in Tuggeranong with access to the latest in technology, and the mentoring and support needed to grow their skills in science, technology, engineering, arts and mathematics (STEAM).

It was a bold move - the Clubhouse model relies on corporate and philanthropic funding to maintain the space, provide the technology and other supplies, and to support the operational requirements of the program. We worked hard to build a network of partners combining industry, government and philanthropic organisations, and together we created a vibrant, inclusive space that has grown beyond our imagination.

When we opened our doors officially in October 2014, our membership was small, but growing, and we could only imagine the impact the Clubhouse would have on the local community. Now, as we launch our 2016 Clubhouse Impact Report, it's clear to me how far we have come, and how incredible the growth in our Clubhouse members' skills and ability is.

In just two years, we have grown our membership to over 180 young people in the Tuggeranong region.

Of those members, many have had the opportunity to connect with the STEAM industry through work experience, excursions and mentorship.

Take, for example, one of our first Clubhouse members, Cameron. From his very first visits to the Clubhouse, it was clear that Cameron has a keen natural ability in photography. Within months, his stunning photos of the local environment were gracing the Clubhouse's walls, and eliciting compliments from our visitors.

In his time at the Clubhouse, Cameron has had the chance to engage with work experience through the creative agency, Coordinate, photographing and filming local ice-hockey team, CBR Brave. As his skills have grown, Cameron has also taken on a leadership role within the Clubhouse, mentoring younger members and contributing to the culture and inclusiveness of the space.

It has been wonderful to see Cameron's skills and confidence grow from participating in the Clubhouse. He is just one example of the impact of passion learning in a supportive environment.

The outcomes from our Clubhouse evaluations reinforce the importance of the Clubhouse model in supporting our members to gain skills and to further engage with learning and education. In 2016, 76 per cent of members said that coming to the Clubhouse has made

them feel happier, and agreed that they felt they were an important member of the Clubhouse. 90.5 per cent of Clubhouse members agreed with the statement "I know if I work hard enough I can solve almost any problem that I have."

Over the past 12 months, our Clubhouse team has worked hard to extend this impact to the broader community. We have increased our school outreach, and worked with Lake Tuggeranong College to support a cohort of students to complete their education through the Big Picture program, a special photography course hosted through Manuka Arts Centre.

We also hosted the first ever 'Tech Time Workshops', which brought together a group of enthusiastic girls to learn the basics of robotics, and compete in a special robot challenge, culminating in a public competition at the Tuggeranong Hyperdome.

These initiatives are outlined in the 2016 Clubhouse



Impact Report, where you can also meet our Clubhouse members, hear from our Clubhouse Ambassadors and learn more about our objectives and outcomes. I'm personally very proud of the achievements of the Clubhouse to date, and would like to acknowledge the commitment and contributions of YWCA Canberra's Community Services team in bringing this program to life.

On behalf of the YWCA Canberra and Clubhouse team, I would also like to thank all our partners, supporters, donors and members for their contributions this year. We can't wait to see what next year brings for the Clubhouse!

To find out more about the Clubhouse, and how you or your organisation can get involved, email Joanna Le, Director of Communication, Advocacy and Fundraising at Joanna.Le@ywca-canberra.org.au, or sign up to the Clubhouse Newsletter!



DATES FOR YOUR DIARY

- 11 April - She Leads Workshop: Board Finance with Betty Ferguson
- 27 April - Great Ideas Innovation Breakfast
- 10 May - She Leads In-Conversation with Dr Anne Summers AO and Dr Skye Saunders
- 31 May - Cocktail & Networking function (prior to She Leads Conference)
- 1 June - She Leads Conference
- 27 June - She Leads Workshop: Get Your Voice Heard with Lightbulb Improv





THURSDAY 1 JUNE | QT CANBERRA

2017 SHE LEADS CONFERENCE WILL CHALLENGE US ALL

At YWCA Canberra we know that developing women's leadership is fundamental to advancing gender equality. Our vision is 'Women shaping our communities' - we believe that women's unique perspectives and experiences must be heard, and that our community will benefit from women's contribution to leadership.

The She Leads Program is YWCA Canberra's leadership pathway for women who are looking to explore and develop their leadership potential, and includes the [She Leads Diploma of Leadership and Management](#), the [She Leads Conference](#), the [She Leads In-Conversation Series](#), the [She Leads College Conference](#) (for girls in Years 11 and 12), and [She Leads Workshops](#).

This year, join host Tracey Spicer for a day of inspiration, skills building and networking. [Earlybird tickets are on sale now.](#)

The She Leads Conference brings women from a range of sectors, at all stages of their leadership journeys, together with Australia's most inspiring women leaders.

This year, we have crafted our program to explore the theme 'Challenge' - focusing on stories of overcoming personal and professional challenges and experiences from women leaders who are transforming their workplaces, industries and communities. You'll have the chance to hear from our MC Tracey Spicer, and keynote speakers Clementine Ford and Michelle Deshong, as well as other speakers to be announced in the coming weeks.

The 2017 conference program also includes a cocktail function the evening prior on 31 May, giving attendees the opportunity to get to know some of our wonderful speakers, and network with fellow attendees.

To find out more and purchase your ticket to the Conference and cocktail function visit:

<https://events.bizzabo.com/204089/home>

Full and partial scholarships are also available at: <https://events.bizzabo.com/204089/page/1290593/attend>

YWCA Canberra would like to acknowledge and thank its awesome partners, without whom this event would not be possible.

PRINCIPAL PARTNER



SHE LEADS CHAMPION



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SHE LEADS FRIENDS





SHE LEADS IN-CONVERSATION WITH YASSMIN ABDEL-MAGIED



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INTERNATIONAL WOMEN'S DAY 2017

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INTERNATIONAL WOMEN'S DAY 2017