

EDUCATE

INSPIRE

EXCEL

**Do you need new early
childhood or school age
education and care staff?**

**Discover the benefits and incentives
available for taking on trainees!**

Hire your next trainee through YWCA Canberra's
Educate, Inspire, Excel (EIE) program.



As both a registered training organisation and an experienced provider of early childhood and school age education and care, we know what the sector needs in staff.

We are committed to helping develop quality educators that suit your service, and have made this easy through EIE.

How it works

Our team supports trainees to complete a Certificate III in Early Childhood Education and Care, or a Certificate IV in School Age Education and Care.

We give them work readiness and on-the-job training, and provide any social, health, housing or wellbeing support they might need to be the best educator they can be.

YWCA Canberra has two dedicated positions to help trainees through the program:

- Our Community Development Officer works with trainees to identify their skills and development needs, helps connect them with employers, and provides ongoing support to them as required throughout their training.
- Our Vocational Support Officer is a qualified trainer and assessor who works with trainees in their workplace to ensure they are developing their competencies, with a focus on quality and continuous improvement.



Educate, Inspire, Excel
Community Development Officer
Sabrina (L) and Vocational
Support Officer Amelia (R)

Benefits to services

YWCA Canberra's experienced staff will vet each trainee before approaching you, making sure they are committed to the traineeship and the childhood education and care sector, and meet the requirements for a traineeship.

Before trainees begin working with you, we will provide training to ensure they are equipped with the skills, knowledge and understanding that underpin successful employment in the sector.

Our Vocational Support Officer will come out to your workplace to train participants and provide academic support as required. They will work closely with you to make sure the trainees have all the support they need to succeed, and to quickly address any gaps in skills or knowledge.

We will provide for any additional social supports trainees might have, to increase employee retention.

By taking on trainees, you are also developing a pipeline for skilled educators in our region.

Government incentives for employers

When you take on a trainee through EIE, you might be eligible for government incentives, including:

- \$1500 on commencement
- \$2500 on completion
- a wage subsidy of 50 per cent of the trainee's wage
- additional incentives depending on the trainee's specific situation.

Find out more about the benefits and incentives you might receive through the apprenticeship support network provider, Sarina Russo.

What our employers have said

- "Trainees are new, fresh and willing to learn."
- "The advantages of having trainees are that they get to learn the ways to fit into the team's culture from early on. They learn the centre's ways, which helps the centre to grow and you get better quality educators in the end. Our EIE trainees really fit into the team's culture."
- "I would highly recommend having EIE trainees to other employers."



Contact our friendly team to find out more

VISIT www.ywca-canberra.org.au

EMAIL EIE@ywca-canberra.org.au

CALL **02 6185 2000**



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EIE is funded through the Future Skills for Future Jobs Grants Program, an ACT Government initiative.

YWCA Canberra is a registered training organisation (RTO 1373).